



Seeking Board Directors Canadian Blood Services

Canadian Blood Services is an essential part of the country's network of healthcare systems. Together, with donors, recipients, employees, partners and volunteers, Canadian Blood Services is **Canada's Lifeline**, providing lifesaving products and services in transfusion and transplantation for Canadian patients, and safeguarding Canada's systems of life essentials in blood, plasma, stem cells, and organs and tissues.

Call for Board Directors

The Canadian Blood Services Board will be composed of talented and dedicated individuals who possess the appropriate expertise, credentials and experience to effectively govern the organization. While skills remain the most important consideration for board appointment, it is the goal of the Members (Provincial & Territorial Governments) and Canadian Blood Services that the board reflects a diversity of identities, age, colour, abilities, backgrounds, cultures, skills, geographies, perspectives and experiences that are representative of Canada's population.

This Call for Board Directors is occurring due to the routine expiration of terms of current Directors. Applications are invited from Canadian citizens from all geographic areas of the country.

The Board is comprised of thirteen members that include the Chair, four Regional Nominees, two Consumer Nominees who have direct involvement or considerable knowledge of the system gained as a user of CBS products, and six General Nominees who have backgrounds in Business, Scientific, Medical, Technical and Public Health domains. The four Regional Nominees are appointed directly by the Ministers of Health for the Provinces and Territories of the relevant regions (except Quebec) and are not the subject of this Call for Directors.

The following six Board positions are scheduled for election in the Fall of 2025:

- One position as Chair – Individuals interested in this position must have experience in the role of Chair, preferably with a significant, complex organization.
- One position as a Consumer Nominee – candidates must demonstrate direct involvement in the system as an ongoing user (or family member) of products and services provided by Canadian Blood Services.
- Four positions as General Nominees with business, scientific, medical, technical or public health backgrounds – candidates should be able to demonstrate sound financial literacy, senior executive experience in a large complex organization, and ideally any one of or combination of the following with transformation/change management; quality and supply chain experience in complex, highly regulated manufacturing; pharmaceutical



**Canadian
Blood
Services**

BLOOD
PLASMA
STEM CELLS
ORGANS
& TISSUES

policy and formulary management, pension and investment expertise; marketing; technology oversight; and talent management.

Previous governance experience, preferably with a large, complex multi-stakeholder organization is required for all Board positions. A breadth of knowledge of the Canadian health care system is highly desirable.

Directors are elected for four-year terms and receive honorariums. While most meetings are in Ottawa, Directors are required to travel to Board meetings that are held in various locations across Canada.

For additional information regarding the Board and Canadian Blood Services, please visit their website at www.blood.ca. To apply for one of the Board positions, please visit: boyden.thriveapp.ly/job/2831. For more information, please contact Kathy Rahme at krahme@boyden.com.

Applications in response to this public call are to be received on or before **May 16, 2025**.

We thank all applicants for their interest. We will only contact those who will be on a Short List for further consideration by Canadian Blood Services.